



St Joseph's Catholic Primary School

Supporting Pupils with Medical Conditions Policy

Policy Date: July 2026

Review Date: July 2027

Responsible Person: Headteacher

Approved by: Governing Body

Mission Statement

We are proud of our school as a place of learning, prayer and happiness.
Hand in hand with God, Our Lady and St. Joseph, we promise to work hard and be kind to one another so that we can grow stronger together in our faith.
Hand in hand with God we learn.

At St Joseph's Catholic Primary School, we believe that every child is uniquely created in the image and likeness of God and is entitled to a safe, caring and inclusive education.

We are committed to ensuring that pupils with medical conditions are fully supported so that they have full access to education, including school trips, physical education, extracurricular activities and all aspects of school life. We recognise that many medical conditions are lifelong and may affect a child's quality of life, attendance, learning and emotional wellbeing. Our aim is to minimise disruption to education while promoting independence, dignity and inclusion.

Working in partnership with parents, carers, healthcare professionals and Derby City Council, we will ensure that appropriate arrangements are in place to meet pupils' medical needs safely and effectively.

I. Purpose

The purpose of this policy is to ensure that pupils with medical conditions receive appropriate support to enable them to participate fully in school life.

This policy sets out how St Joseph's Catholic Primary School will:

- support pupils with both short-term and long-term medical conditions;
- ensure pupils with medical needs have equal access to education;
- provide appropriate arrangements for administering medicines;
- work in partnership with parents, healthcare professionals and Derby City services;
- safeguard pupils and staff;
- comply with statutory duties.

2. Legal Framework

This policy has been written with regard to:

- Supporting Pupils at School with Medical Conditions (Department for Education)

- Keeping Children Safe in Education (current version)
- Working Together to Safeguard Children (2023)
- Children and Families Act 2014
- SEND Code of Practice (2015)
- Equality Act 2010
- Health and Safety at Work etc. Act 1974
- Data Protection Act 2018 and UK GDPR

The school will also have regard to Derby City guidance relating to supporting pupils with medical conditions.

3. Aims

St Joseph's Catholic Primary School aims to:

- ensure pupils with medical conditions are properly supported;
- enable pupils to achieve their full academic potential;
- minimise disruption to learning;
- promote independence where appropriate;
- ensure pupils feel safe, valued and included;
- ensure staff understand their responsibilities;
- ensure effective communication between home, school and health professionals.

No pupil with a medical condition will be denied admission or prevented from participating in school activities because appropriate arrangements have not yet been made.

4. Principles

The school believes that:

- every child deserves equal access to education;
- medical conditions should not unnecessarily limit educational opportunities;
- pupils should be encouraged to develop increasing independence in managing their own health, where appropriate;
- medical information should be treated confidentially;
- safeguarding is everyone's responsibility;
- partnership working is essential to achieving the best outcomes.

5. Roles and Responsibilities

Governing Body

The Governing Body will ensure that:

- appropriate policies are in place;
- statutory duties are fulfilled;
- sufficient resources are available;
- staff receive appropriate training;
- this policy is reviewed annually.

Headteacher

The Headteacher has overall responsibility for implementing this policy and will:

- ensure suitable procedures are in place;
- ensure Individual Healthcare Plans are implemented where required;

- ensure sufficient trained staff are available;
- support staff who volunteer to administer medicines;
- ensure appropriate insurance arrangements are in place;
- monitor implementation of this policy;
- ensure effective communication with parents and external agencies.

School Staff

All staff will:

- be aware of pupils with medical conditions;
- understand emergency procedures;
- know how to summon assistance;
- follow Individual Healthcare Plans;
- maintain confidentiality;
- report concerns promptly;
- undertake training appropriate to their role.

No member of staff will be required to administer medicines unless they have agreed to do so and have received appropriate training where necessary.

Parents and Carers

Parents and carers are responsible for:

- informing school of medical conditions;
- providing accurate and up-to-date medical information;
- supplying medication in its original pharmacy container;
- ensuring medication is within its expiry date;
- replacing emergency medication before it expires;
- informing school immediately of any changes;
- working with school to develop Individual Healthcare Plans where appropriate.

Parents are also responsible for ensuring children remain at home when suffering from infectious illnesses in accordance with NHS guidance.

Pupils

Where appropriate, pupils will be encouraged to:

- understand their medical condition;
- take increasing responsibility for managing their condition;
- tell an adult if they feel unwell;
- carry emergency medication where agreed within their Individual Healthcare Plan.

Healthcare Professionals

Healthcare professionals may support the school by:

- providing medical advice;
- contributing to Individual Healthcare Plans;
- delivering staff training;
- advising on emergency procedures;
- supporting reviews of healthcare arrangements.

6. Equality and Inclusion

St Joseph's Catholic Primary School is committed to ensuring that pupils with medical conditions are fully included in all aspects of school life.

Reasonable adjustments will be made in accordance with the Equality Act 2010.

Where a pupil also has Special Educational Needs or Disabilities (SEND), support will be coordinated alongside any SEND Support Plan or Education, Health and Care Plan (EHCP).

Medical needs will never be viewed in isolation, and staff will adopt a child-centred approach that recognises the impact of physical health, emotional wellbeing and learning needs.

7. Confidentiality

Medical information is sensitive personal data.

Information will only be shared with staff who need to know in order to safeguard and support the child.

All records will be stored securely in accordance with UK GDPR and the Data Protection Act 2018.